

Alaska Type 1 and Type 2 Incident Management Team Nomination and Selection Process

Introduction

The Alaska Operations (Ops) Committee has responsibility for the recruitment, selection and oversight of the Alaska Type 1 and Type 2 Interagency Incident Management Teams (IMT). The Ops Committee performs these duties under a charter from the Alaska Wildland Fire Coordinating Group (AWFCG):

http://fire.ak.blm.gov/content/admin/awfcg_committees/Operations/AWFCG%20Operations%20Committee%20Charter%202006.pdf

Nomination

All candidates for the Alaska Type 1 & 2 IMTs **must apply annually** in order to be considered in the selection process. Nominations may be submitted at the following qualification levels:

Primary

Applicants are fully qualified and available for rotation every ten days in the case of Type 2, or according to the national rotation list in the case of Type 1. Applicants are available for incident assignments as described in the National Interagency Mobilization Guide. Supervisors of those nominated as Primary team members should have a plan in place that allows these applicants to fulfill their obligation to the teams should they be selected as primary team member.

Alternate

Fully qualified yet availability restricted. When available and requested, applicants in this category fill in for absent Primary team members.

Mentee

An applicant who is targeted for a Command & General Staff (C&G) position and needs C&G experience in order to meet S-420 Command & General Staff or S-520 Advanced Incident Management prerequisites.

Trainee

An applicant who has completed all of the prerequisite training and experience, has a taskbook issued, and is ready to fill the role of trainee in any of the positions on the Type 1 and Type 2 teams.

Apprentice

An applicant who is interested in and has been targeted for development towards a specific C&G position, but has not yet completed all of the prerequisite training or experience to be a trainee for a Team position in that Section.

Applicants may apply for one or more positions as a primary, alternate, mentee, or trainee for the Type 1 Team, the Type 2 Team, or both. Applicants should prioritize their preference when applying for more than one position and/or Team. All nominations must be approved by the applicant's immediate supervisor, and must include any other specific approvals required by the nominating agency. It is the responsibility of the nominating agency to ensure that all applicants meet the position requirements for the position(s) and the qualification level(s) they are applying for. Application forms are available year-round on the following website:

<http://fire.ak.blm.gov/logdisp/overhead.php>

Nomination Due Dates

Incident Commander (IC) nominations are due by **close of business on the last day of the Fall Fire Review**. All other nominations are due to the applicant's Ops Committee Agency Representative by the **close of the first business day in February**. Agencies will be responsible for prioritizing within-agency duplicate nominations prior to selection meetings.

Team Selection

By the **first week of November**, the Ops Committee Agency Representatives will forward their agency lists of IC applicants to the Ops Committee Chair or his/her designate. By the **second week of February**, agency lists of other team applicants will be forwarded to the Ops Committee Chair or his/her designate. Agency lists will be compiled into a single interagency list prior to selection meetings. Selection factors will include past performance and conduct, team commitment, agency priorities (including Interagency Fire Program Management (IFPM) requirements and allocation of forces considerations), and other factors. Nominations, or individuals without a nomination form, received after the deadline will be considered on a case by case basis and will be given a lower priority.

IC Selection

The Ops Committee will make recommendations for Type 1 and Type 2 ICs to AWFCG following **the Fall Fire Review** and prior to AWFCG's November conference call. AWFCG will make final IC selections by their **first quarter meeting**. IC candidates may be asked to provide a letter of interest and resume, and may be interviewed by AWFCG prior to selection.

C&G Selection

By the **second week of February** the Ops Committee will meet with ICs to select C&G team members for the Type 1 and 2 IMTs.

Unit Leader & Others Selection

By the **third full week of February** the Ops Committee will meet with the ICs and Section Chiefs in order to jointly assemble the standing teams.

Notifications

By the **first business day in March**, selected primary, alternate, mentee, and trainee team members will be notified at the email address on their nomination form. Team rosters will be posted on the AICC – Logistics and Dispatch – Overhead website at:

<http://fire.ak.blm.gov/logdisp/overhead.php>

Team Configurations

Selection for a position does not guarantee that a team member will be included on the roster for every incident. The IC has the authority and responsibility to reconfigure his (her) team at any time in order to maintain an effective and efficient organization. The type and number of rostered positions filled on an assignment may vary based on incident specific factors.

Type 1 Team Configuration

Type 1 Short and Long-team configurations are established in the National Interagency Mobilization Guide. (<http://www.nifc.gov/nicc/mobguide/Chapter60.pdf>). The following positions will be selected for the Alaska Type 1 Team (the 17 negotiated positions may vary):

Type 1 Team Configuration					
Short		Long		Negotiated	
Job	Count	Job	Count	Job	Count
ICT1	1	ASGS	1	PIO1	1
DPIC	1	ATGS	1	SOF1	1
PIO1	1	DIVS*	4	FSC1	1
SOF1	1	TIME	1	LSC1	1
OSC1	2	COMP	1	LOFR	1
AOBD	1	PROC	1	ATGS	1
FSC1	1	RESL	2	OPBD	2
PSC1	1	SITL	1	BCMG	1
LSC1	1	FBAN	1	MEDL	1
		COML	1	FDUL	1
		SPUL	1	HEB1	1
		FACL	1	DMOB	1
		GSUL	1	ORDM	1
				GISS	1
				COST	1
				CTSP	1

* All fully qualified DIVS nominations will be included on the Alternate list.
Primary selections will be made on an assignment by assignment basis.

In addition, alternates, mentees and trainees will be identified during the selection process, and will be prioritized. This list will be posted along with the selected team configuration.

Type 2 Team Configuration

Type 2 Team selections will include:

Type 2 Team Configuration			
ICT2	FSC2	COML	CTSP
OSC2	SOF2	SPUL	
PSC2	PIO2	SITL	
LSC2	ASGS	TIME	

In addition, alternates, mentees and trainees will be identified during the selection process, and will be prioritized. This list will be posted along with the selected team configuration.

Commitment

Team selections will expire on March 1 of the year following selection. The expected level of commitment will vary based on Team Type and individual qualification level as described below. Those that cannot meet the expected commitment level should be nominated as alternates. It is the responsibility of the Incident Commander (IC), in conjunction with Section Chiefs, to arrange for apprentices and mentees and to notify the Alaska Interagency Coordination Center (AICC).

Type 1 Team Commitment

The Alaska Type 1 Team is typically unavailable for the national rotation during the Alaska fire season as its members also staff the Type 2 teams for in-state fires. Once AWFCG determines that the Type 2 IMTs can stand down (typically mid to late July), the Type 1 Team is normally activated. In general, primary team members as well as trainees/mentees of the short and long team are expected to be available for each national rotation beginning 24 hours prior to the team reaching the #2 position until the team rotates from the #1 position or is assigned. The 17 negotiated positions will be identified at the time of the assignment by the Section Chiefs, and these individuals will be asked to commit to the team through the full assignment. The national Type 1 Team rotation can be viewed at: http://www.nifc.gov/nicc/logistics/teams/imt_rotate.pdf

Type 2 Team Commitment

Currently, two Type 2 teams are fielded each season. The Black Team and Green Team alternate 10 day availability rotations beginning in mid April. Primary team members are expected to be available during their team's rotation. Two days prior to the start of each new rotation AICC will send out an email request for available trainees, mentees, and apprentices. The highest priority available respondent for each position will be rostered to that rotation and will be expected to remain available throughout the 10 day period. The Type 2 Team rotation can be viewed at: <http://fire.ak.blm.gov/predsvcs/resources/type2teams.php>

Team Member Removal

The IC has the authority and responsibility to remove an individual from the team at any time in order to maintain a cohesive, effective and efficient organization. In the event an individual is removed, his (her) Ops Committee Agency Representative will be notified and provided with supporting documentation.

Oversight

In addition to recruitment and selection, the Ops Committee will work with the teams and the dispatch system to fill mid-season vacancies. ICs will forward all IMT (not individual) incident evaluations to the Ops Committee Chair. AWFCG will remain the final authority for IMT issues not resolvable at the Ops Committee level.

2009 Timeline

Critical Dates	Operations Committee Deadlines and Actions
October 21, 2008	Interagency Fall Fire Review begins.
October 23, 2008	IC applications due; Interagency Fall Fire Review ends.
October 31, 2008	Ops Committee makes IC recommendations to AWCG.
February 2, 2009	AWFCG Quarterly Meeting; IC selections;
February 2, 2009	Team applications due to Ops Committee Agency Reps.
February 6, 2009	Ops Committee Chair receives agency prioritized applicant lists from Ops Committee Agency Reps.
February 10, 2009	Ops Committee meets with ICs to select C&G. Ops Committee Chair distributes compiled interagency applicant list to ICs and Ops Committee.
February 19, 2009	Ops Committee meets with ICs, and Section Chiefs to assemble standing teams.
March 2, 2009	Selected primary, alternate, mentee, and trainee team members notified; Team Configurations and Prioritized Alternate, Trainee lists posted on AICC website
April 6-9, 2009	IMT Workshop Mon-Thurs
April 9-10 th , 2009	FMO Meeting Thurs-Fri